



Job Description for Bath City Women's Head Coach

Job Title: Head Coach – Bath City Women

Reports to: Head of Women's Football

Responsible for: Coaching the Bath City Women's Team, managing the coaching team and managing the team on a match day.

Hours per week: Seven

Hourly rate: £20-£25 dependent on experience

The Club

Bath City Football Club is a community owned football club and has a strong credo that embraces equality and diversity. The club has wanted to set up a women's football team for a number of years but the focus was on ensuring this was right and properly focused. We aim to be aspirational from the start and ensure we are supporting the pyramid and playing opportunities for women and girls across the region. Our intention is to quickly be an exemplar club in the women and girls' pathways.

The Context

The club is going to set up a women's team that will begin competing in Tier 7 of the Women's Football Pyramid. The overall ambition is to achieve promotion quickly and move up through the tiers. The club will ensure that our women's team is properly resourced to be sustainable and successful. This includes playing home matches at Twerton Park, employing specialist coaches where needed and ensuring that everything we do is best-in-class for the league in which we operate. We have a founding commercial partner who shares our aims.

We are looking for a dynamic, committed Head Coach who shares our ambition and is keen to start this exciting journey with us.

Job Purpose

- To coach the Bath City Women's Team, establishing a winning culture and strong team ethos that is in line with the Bath City Way
- To lead on the planning, organisation and coaching of Bath City Women's Team
- To lead on player recruitment initially through conducting recruitment days
- To build relationships with girls' youth teams in the area to ensure that there is a pathway through to the senior Women's Team
- To establish a coaching team (e.g., Assistant Coach, GK coach, S&C) that will ensure the team can compete in the league and secure rapid promotion through the leagues
- To manage the team on a matchday

Key Internal Relationships

- Head of Women's Football
- Men's first team coach/manager
- General Manager

Key External Relationships

- The Football Association (The FA) and the Somerset FA
- Bath City Youth
- Bath City Foundation
- Local grassroots clubs

The Selection Criteria

Qualifications

Essential

- FA Level 2 or above with extensive practical experience
- Safeguarding certificate
- Emergency Aid certificate

Desirable

- Sports-/Coaching-Related Degree

Experience

Essential

- Experience in delivering women's football sessions, ideally at county league level
- Experience in delivering football sessions within a development centre or academy environment
- Experience in delivering on the PL Kicks or similar programme

Desirable

- International coaching experience

Skills

Essential

- Ability to work under own initiative and as part of a team
- Excellent communication and interpersonal skills, to establish and maintain good working relationships

- Good organisational and time management skills
- Ability to travel to variety of workplaces within the region utilising own transport

Desirable

- Computer Literate (Microsoft Office) / IT skills for communication and report writing
- Proven knowledge of women's football landscape – issues and barriers affecting the game
- Knowledge of current coaching processes

Job Functions

- Design and deliver progressive player-centred sessions
- Ensure continuous professional development opportunities are taken
- Monitor player performance alongside key club benchmarks
- Ensure regular personal development/check-in contact with players
- Work with men's first team management staff to determine/implement club ethos
- Deliver all matchday requirements – warm-ups, team selection, substitutions,
- Identify and recruit talented players
- Attend club events (ensuring players are present when needed too)
- Ensure the team and coaching staff represent the Bath City Way at all times
- Show a commitment to equality and diversity

Additional benefits

- Complete Bath City FC coaching kit – to include winter and summer training wear
- Equipment (Bibs, Balls, Cones) to be returned to the club after position has ended
- Support with continuing professional development

Special Conditions

- There will be a probation period of 3 months
- Working hours will be evenings and weekends
- Working conditions will be both office based and field based
- You will be paid monthly

How to Apply

To apply, please send your Coaching CV and a cover letter to bathcitywomen@bathcityfootballclub.co.uk with Coach Application as the subject by close of play on Monday **27th June**.

Applicants will be informed by close of play on Thursday **30th June** if they have an interview.

The interviews will take place on the evening of Monday **July 4th** in Bath. The interview process will be to deliver a practical coaching session plus panel interview.

The successful candidate will be informed by Wednesday **July 6th** and will be expected to attend the player Recruitment Day at Twerton Park on Sunday **July 10th**